SO, YOU WANT TO BE AGILE?

Strategies For Introducing Agility Into Your Scientific Software Project

HPC Best Practices Webinar Series

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National Nuclear Security Administration







Acknowledgments

- This work was supported by the U.S. Department of Energy Office of Science, Office of Advanced Scientific Computing Research (ASCR), and by the Exascale Computing Project (17-SC-20-SC), a collaborative effort of the U.S. Department of Energy Office of Science and the National Nuclear Security Administration.
- Sandia National Laboratories is a multimission laboratory managed and operated by National Technology and Engineering Solutions of Sandia, LLC, a wholly owned subsidiary of Honeywell International, Inc., for the U.S. Department of Energy's National Nuclear Security Administration under contract DE-NA0003525.



Barely Sufficient Project Management

A few techniques for improving your scientific software development efforts

HPC Best Practices Webinar Series Michael A. Heroux Senior Scient Previous Webinar: September 2017 Scientis⁺ https://www.exascaleproject.org/event/barely-sufficient-project-management/ https://betterscientificsoftware.github.io/A-Team-Tools/

EXASCALE COMPUTING PROJECT







Outline

- My Perspective
- Agile & Scientific Software: A Characterization
- Brief Recap of Kanban, Checklists, Policies Because they are good
- Planning: An Opportunity for Improvement for Scientific SW.
- Two Practical Techniques: Stories, Lightweight Design Doc
- Strategies for Introducing New Practices & Tools
- Appealing to the Best in Each of Us: Personal Expectations
- A New Approach (AFAIK): Software Science



My Perspective

• Regarding observations on opportunities to improve: - More like a psychologist than expert.

- Regarding software tools, processes, practices improvements:
 - -More like a carpenter than expert.



Manifesto for Agile Software Development

We are uncovering better ways of developing software by doing it and helping others do it. Through this work we have come to value:

Individuals and interactions over processes and tools Working software over comprehensive documentation Customer collaboration over contract negotiation Responding to change over following a plan

That is, while there is value in the items on the right, we value the items on the left more. https://agilemanifesto.org https://agilemanifesto.org/principles.html





De facto Scientific Software Development

Individuals and interactions over processes and tools Working software over comprehensive documentation Customer collaboration over contract negotiation Responding to change over following a plan



Scientific Software Engineering

"A scientist builds in order to learn; an engineer learns in order to build." - Fred Brooks

Scientist: Barely-sufficient building. Engineer: Barely-sufficient learning.

Both: Insufficiency leads to poor SW.



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Agile and Scientific Software

A combination worth pursuing.



Some Relevant Agile Attributes for Scientific Software Teams

- Agile methodologies: A diverse collection of approaches
 - Common: Scrum, Extreme Programming, Kanban.
 - Scrum is most popular in industry.
- Characteristics:
 - Iteration: Define, develop software via a sequence of feature sets.
 - Incrementation: Deliver a portion based on a sense of what is needed now.
 - Engage users regularly: Feature sets delivered and exercised after each iteration.
 - Hierarchical planning with refinement: Holistic big picture. A clear detailed plan will evolve.
- Agile consistent with scientific software development:
 - Iteration/incrementation: Computational results impact plans for next phase.
 - Users: Often same team, or lead scientist, regular interaction.
 - Planning: Overall scientific goal well defined. Steps along the way will change, become clear.



Characterization: Scientific SW Development Attributes

- Scientific SW developer:
 - Advanced degree (often PhD) in scientific domain: Chemistry, physics, other.
 - Substantial time engaging community: experiments, analysis, paper, presentations, literature.
 - Limited time for cultivating advanced software practices.
 - Persistent choice: Better practices or new result sooner? Both needed to compete well.
 - As SW become more inter-developed, better practices essential. Aggregate projects common.
 - Specialized expertise:
 - Usually one team member best for a particular software feature.
 - Mainstream agile:
 - Assume some skill redundancy for load balancing.
 - We can mitigate this issue somewhat by code review, good documentation.



Manifesto Anti-themes and Scientific Software

- Processes and tools:
 - Good adoption of emerging platforms GitHub, GitLab.
 - Talk topic: Stories for new processes, tools.
- Comprehensive documentation:
 - Readthedocs, Doxygen, publications.
 - Talk topic: Lightweight design documentation.
- Contract negotiatons:
 - Funding proposals, in-house.
 - Won't discuss today.
- Following a plan:
 - Science plan, funded proposal statement.
 - Talk topics: Significant opportunities for improvement.





Brief Repeat and Update of Past Topics

Policies, checklists, Scrum, Kanban



Briefly: Checklists & Policies – See previous talk

Team Member Phase				
New Team Member	Steady Contributor	Departing Member		
Checklist	Policies	Checklist		

- New, departing team member checklists:
 - Example: Trilinos New Developer Checklist.
 - <u>https://software.sandia.gov/trilinos/developer/sqp/checklists/index.html</u>
- Steady state: Policy-driven.
 - Example: xSDK Community policies.
 - <u>https://xsdk.info/policies/</u>
- How-to resource:
 - <u>https://betterscientificsoftware.github.io/A-Team-Tools/</u>



Iterative work systems: Scrum and Kanban

- Scrum: A popular process framework, widely and successfully used.
- Could it work for you? Maybe.
- Emphasis: Regular sprints, reviews, retrospectives, stories, backlog, product owner, scrum master, and more.
- Scrum adherents:
 - Much of industry: automotive, oil & gas, aerospace Stories are inspirational.
 - Production teams at labs: Many teams whose developers are primarily 9-to-5.
 - https://leankit.com/learn/kanban/kanban-vs-scrum/
 - Kanban and Scrum -- Making the Most of Both, by Henrik Kniberg and Mattias Skarin
 - <u>https://www.scrumalliance.org</u>



Kanban principles

- Limit number of "In Progress" tasks
- Productivity improvement:
 - Optimize "flexibility vs swap overhead" balance. No overcommitting.
 - Productivity weakness exposed as bottleneck.
 - Team must identify and fix the bottleneck.
 - Effective in R&D setting. Avoids a deadline-based approach. Deadlines are dealt with in a different way.
- Provides a board for viewing and managing issues.
- Scrum may be in my future, or could be applied selectively still TBD.





But:

Basic Kanban

Backlog	Ready	In Progress	Done
 Any task idea Trim occasionally Source for other columns 	 Task + description of how to do it. Could be pulled when slot opens. Typically comes from backlog. 	 Task you are working on <i>right now.</i> The only kanban rule: Can have only so many "In Progress" tasks. Limit is based on experience, calibration. Key: Work is <i>pulled</i>. You are in charge! 	 Completed tasks. Record of your life activities. Rate of completion is your "velocity".
Nataa			

Notes:

- Ready column is not strictly required, sometimes called "Selected for development".
- Other common columns: In Review, Blocked.
- Can be creative with columns:
 - Waiting on Advisor/Supervisor Confirmation.
 - Tasks I won't do.

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My Experience with Kanban

- Can be applied to any existing project immediately, partially:
 - Start collecting and organizing your tasks in columns.
 - GitHub, GitLab, Jira all support column layout of work tasks.
 - Instant improvement: The dashboard alone has immediate value.
- Capture entire context of a task (required input, due date) in one place.
 I use this approach to organize ECP Software Technology leadership work.
- Make "In Progress" column empty before vacation.
 - Complete or delegate task.
- Run meeting using shared dashboard.
- When you fall out of the habit of using your board, start again.



Questions, comments?



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Plans are worthless, but planning is everything. - Dwight D. Eisenhower





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Gathering and refining requirements



User Stories: "As a < >, I want < >, so that < >."

- User Stories: Lightweight method for defining, refining, prioritizing requirements.
- **Resource:** Many sources. We list just a few:
 - <u>User Stories Atlassian</u>: Makers of Confluence, Jira.
 - <u>User Stories: An Agile Introduction</u>: Agile Modeling
 - <u>User Stories</u>: Commercial site (Mountain Goat Software), but good basics.
 - <u>How to write good user stories</u>: A YouTube video from CA Technologies that provides some tips for useful stories.
 - <u>Getting Started with Agile : Epics, Features, and User Stories YouTube</u>: A nice overview of agile requirements.
 - <u>"As a, I want, So that" Considered Harmful</u>: Does not dismiss value of user stories, reminds the reader that the format is not magic, and that variations can be useful for encoding requirements more effectively. More generally, Crisp's Blog (note: many articles are in Swedish) is a good resource for topics in modern software development.
 - <u>Replacing the User Story with the Job Story</u>: "When < >, I want to < >, so I can < >."



Phase 1: Generate Stories

- Brainstorm: Don't worry about phrasing, size, details.
- Collect in a table (shared document is best):

#	Title	Reported by	Story	Stakeholders	Resources (URLs)
1			As < >, I want < >, so that < >.		
			When < >, I want to < >, so I can < >.		



Phase 2: Scope, refine, prioritize

- **Discussion:** Discuss each story in the category for scope, understanding and right-sizing.
 - Out of scope: Identify stories that are out of scope for our class.
 - Clarify and right-size: Clarify the story, perhaps split into more than one, or combine with another, such that the stories are roughly the same "size" and scope.
- **Prioritization and choosing:** Order top (not all) stories based on importance and ability to execute.



Stories Useful in Many Settings

- Tool selection: Select team IDE Cloud9 AWS GoogleDocs of IDEs.
- Team policy: Behaviors, practices expected from my team.
- Group reorg: What each team member needs Guided ECP ST reorg.





Documenting Design

Fix mistakes before you write the software.



Planning tools: Use what you know



Strategies for Introducing Change

"Use iteration and incrementation only for projects you want to succeed."

- Adaption of Martin Fowler quote



Basic Strategy for Introducing Things We Will Talk About

- Identify, analyze, prototype, test, revise, deploy. Repeat.
- Realistic: There is a cost.
 - Startup: Overhead
 - Payoff: Best if soon, clear



- Working model:
 - Reserve acceptable time/effort for improvement.
 - Improve how you do your work on the way to getting it done.
 - Repeat.



Productivity & Sustainability Improvement Planning (PSIP)



Progress Tracking Card Example

Pract	ice: Test Coverage	Score (0 – 5):		
Score Descriptions				
0	Little or no independent testing. Functional testing via users.			
1	Independent functional testing of primary capabilities.			
2	Primary functional testing, some unit test coverage.			
3	Comprehensive unit testing, primary	functional testing.		
4	Comprehensive unit testing, function	nal testing for documented use cases	•	
5	Comprehensive unit, use case funct	ional testing; test coverage commitm	ent.	



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Productivity and Sustainability Improvement Planning (PSIP)



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Examples: EXAALT & MPICH

PSIP workflow helps a team create user stories, identify areas for improvement, select a specific area and topic for a single improvement cycle, and then develop those improvements with specific metrics for success.

EXAALT PSIP: Continuous integration (CI) testing

BSSw blog article: Adopting Continuous Integration for Long Timescale Materials Simulation, Rick Zamora (Sept 2018)







Personal Expectations

Calling out the best in team members



Final Thoughts: Commitment to Quality

Canadian engineers' oath (taken from Rudyard Kipling):



My Time I will not refuse; my Thought I will not grudge; my Care I will not deny toward the honour, use, stability and perfection of any works to which I may be called to set my hand.

https://www.egbc.ca/Member-Programs/Students/Iron-Ring



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A Few Concrete Recommendations

Show me the person making the most commits on an undisciplined software project and I will show you the person who is injecting the most technical debt.

• GitHub stats: Easy to find who made the most commits.

- Some people: Pride in their high ranking.

- Instead, be the person who ranks high in these ways:
 - Writes up requirements, analysis and design, even if simple.
 - Writes good GitHub issues, tracks their progress to completion.
 - Comments on, tests and accepts pull requests.
 - Provide good wiki, gh-pages content, responses to user issues.



(Personal) Productivity++ Initiative Ask: Is My Work _____?



https://github.com/trilinos/Trilinos/wiki/Productivity---Initiative





Software Science

Toward Scientific Study of Research Software Development



Sandia SW Engineering and Research (SEAR) Department

- New department focused on making CSE Research SW better:
 - Focus on scientific & engineering research software.
 - Improve developer productivity and software sustainability.
 - Bring a critical mass of existing staff into a department.
 - Attract new talent by making SW Eng & Research first-class citizen.
 - Build a community presence visible to DOE and external community.
 - Build on Sandia's native engineering culture.
- Three primary department workflows:
 - Research: Participate in research community to understand and create new knowledge for improving CSE research software.
 - Develop: Identify, cultivate SW best practices prioritized for CSE research software development.
 - Deploy: Provide effective SW tools and environments adapted to CSE research software teams.

- New workflow

Existing workflows





Why A Software Science Focus now: The "No CS" Scenario

Scenario: Suppose our research centers had no formally trained computer scientists and CS work had to be done by people who learned it on their own, or just happened to study a bit of CS as part of their other formal training. This situation is undesirable in three ways:

- 1. We have non-experts doing CS work, making them less available in their expertise.
- 2. CS work takes a long time to complete compared to other work.
- 3. We get suboptimal results and pay high ongoing maintenance cost.

Replace "CS" with "Software" in this scenario and the situation describes scientific software today.

Why focus on software science now:

- The role of software has become central to much of our work and the knowledge base is too sophisticated to rely only on non-experts.
- Scientific software success depends on producing high-quality, sustainable software products.
- Investing in software as a first class pursuit improves the whole scientific ecosystem.



Applying Social Science to Software Teams Talk to Me: Expertise in Large-Scale Study on Coordinating Drain Scientific Software

Sandia National Laboratories, 1611 Innovation Pkwy SE, Albuquerque, New Mexico 87123

People of different background

From a software engineering perspective, more work is to manage

heeded to create better tools and maintain that software development knowledge. Howeve

needed to create better tools and methodologies to manage and compared to create better tools and methodologies to manage and combox observes the culture and compared to the culture and culture

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Source: https://arxiv.org/pdf/1809.06317.pdf

require more knowledge than any one person typically possesses. require more knowledge collaborative scientific software projects this makes coordination and communication of knowledge and

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lata, we

- Reed Milewicz my postdoc.
- Elaine Raybourn Sandia social scientist recruited to my team.
- New scientific tools to study and \mathcal{A} improve developer productivity, software sustainability. Uney Know and unw they community for the a series of practicable rections of the series of the serie Provinc à series or practicable rec Path forward for future research.
- Correlation: Happiness and connectedness.
- Next: Design experiments to detect cause and effect.

New Professional Role: Research Software Scientist

Wrap Up

- Agile for Scientific Software can make sense:
 - Careful introduction of formality, continued adoption of tools and platforms.
- Lightweight, structured planning seems highly impactful:
 - Kanban, User/Job stories, basic design document.
- Iteration and Incrementation Effective for continual improvement:
 - PSIP or similar approach can be used.
 - <u>https://betterscientificsoftware.github.io/PSIP-Tools/</u>
- Calling out the best in team members:
 - Articulate the mission, inspire members to individual improvement.
- Time for a new role: Software Scientist.



Questions, comments?

Thank You.



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